### **Team Support Lead**

### **Position Overview**

The Team Support Lead is a key leadership position at Camp Chestermere, designed to provide direct support across all camp programs (Day Camp, Overnight Camp, and Leadership Programs). This role offers a unique opportunity to model the love of Jesus, connect with campers and staff, and contribute to the overall success of the camp experience. The Team Support Lead will oversee a team that provides essential support in a variety of areas, including prayer, activities, logistics, and staff encouragement. This position requires flexibility, leadership, and a passion for service in a high-energy, fun-filled environment.

### **Key Responsibilities**

#### **Team Leadership & Support**

* **Lead a Support Team:** Manage a team of support staff, ensuring all areas of the camp (Day Camp, Overnight Camp, Leadership Programs) receive adequate assistance.
* **Flexibility in Role Coverage:** Step into various roles as needed, including helping with activities, office support, kitchen duties, and program areas.
* **Provide Spiritual Leadership:** Pray with campers and staff, and encourage spiritual growth through personal faith-sharing.
* **Daily Team Engagement:** Ensure your team is involved in connecting with campers, offering prayer, and supporting camp activities.

#### **Operational Support**

* **Camp Operations Support:** Understand camp schedules, policies, and procedures to provide effective leadership and troubleshoot any issues that arise.
* **Ensure Breaks and Staff Support:** Support staff in taking breaks, covering activity time, and providing overall encouragement throughout the day.

#### **Camp-Wide Engagement**

* **Participate in Devotionals and Activities:** Attend and participate in Soulfire/Soul Charge (staff chapel), fireside times, and evening events to build team morale and foster spiritual growth.
* **Breakfast Cleanup & CLTD Support:** Help with breakfast cleanup to support quiet time for CLTD students and ensure your team is available for other camp needs (e.g., activity coverage, team breaks, etc.).
* **Planning:** Plan weekly Staff Connect times.

### **Qualifications**

* **Spiritual Maturity:** A strong personal faith in Jesus Christ and the ability to model and share that faith with others.
* **Leadership Ability:** Prior experience in leadership roles (preferred) with a demonstrated ability to motivate and guide others in a team setting.
* **Flexibility & High Energy:** Ability to adapt to a dynamic, fast-paced environment with a positive, can-do attitude.
* **Communication Skills:** Strong verbal communication skills to connect with staff and campers effectively.
* **Team-Oriented:** A collaborative mindset with the ability to work well with others and contribute to a supportive, encouraging team culture.
* **Experience with Camp Programs (Preferred):** Previous experience in a camp setting or related leadership role is an asset, but not required.
* **Commitment:** Willingness to commit to the full camp schedule, including possible early mornings and late nights.